

N | S

NISCHAL SRIMANTH

PILOT(ON CPL)-BRAND AMBASSADOR-WINDCHECK-  
USA,JR;RECRUITER & CAREER COUNSELLOR(BDM) ,MARKETING  
SPECIALIST, HR CONSULTANT, ACADEMIC ADVISOR-(SALES)- EMAIL  
AUTOMATION ASSOCIATE,AVIATION CONSULTANT,

1176,10th cross  
hanumanthanagar,Bangalore-  
50/40 dennis avenue sinoville  
Pretoria North-0129,  
Bangalore/Pretoria,  
560050/0129, India/SA

+919513783020/+277466667  
56

nischal.regus@gmail.com

## EDUCATION

### HIGH SCHOOL DIPLOMA

School of Mines / KGF / 2012

- As a mechanical engineer, my area of expertise is in engine design, analysis, and performance optimization for longevity and efficiency.
- I am skilled in identifying complex engine systems and implementing creative solutions to enhance performance.
- I specialize in crafting reliable and powerful engine designs due to my passion for precision engineering.

### BACHELOR OF TECHNOLOGY

IIM-TE / Bengaluru / 2015

As a mechanical engineer, I have a wealth of diploma and engine knowledge, with my area of expertise being understanding engine systems and improving their effectiveness. Maintenance, troubleshooting, and optimizing engine operations for reliability and longevity are among my areas of expertise. I excel in providing useful technical solutions and am committed to accuracy and creativity

## SKILLS

Creativity

Adaptability

Event Planning

Brand Promotion

Public Speaking

Content Creation

Aviation Consultant

Sales and Business Development

Job Portal Management (Naukri, LinkedIn, Indeed, etc.)

Human Resources and Career Counseling

Communication and Interpersonal Skills

Problem-Solving and Crisis Management

Cross-Cultural Competence (Multilingual Skills)

Campus Hiring & Lateral Recruitment

B2B/B2C Sales Strategy

## LINK

linkedin:  
www.linkedin.com/in/nischal sriman  
th-063223279

## LANGUAGES

English

Kannada

Hindi

Telugu

Tamil

Urdu

Tulu

Marathi

French

## COURSES

### CERTIFIED CHATGPT SPECIALIST

IIM Calculus

Dec 2023

### CERTIFIED IN EMOTIONAL INTELLIGENCE WITH PYTHON

IIM Calculus

Jan 2024

### TALENT AGILITY

IIM Calculus

Jan 2024

### CREW MANAGEMENT IN MULTI-PILOT AIRCRAFT

Alison

Mar 2025

### PUBLIC BENEFIT FLYING-BALANCING SAFETY AND COMPASSION

AOPA Air Safety

Mar 2025

## HOBBIES

- Flying Traveling Volunteer Programs National (Rock Climber) Mountaineering Parasailing Scuba Diving

## ABOUT ME

Meet me, Nischal Srimanth a seasoned **Mechanical Engineer, licensed Pilot**, and dynamic professional with over **8+ years of cross-functional experience** spanning **aviation, IT recruitment, sales, marketing, and career counseling**. My journey includes **4+ years in the aviation industry** and **6+ years in business development, client relations, and academic advising**, blending technical expertise with a people-first approach and commercial acumen. Currently growing my capabilities in **aircraft sales** and proudly serving as a **Brand Ambassador for WindCheck – USA**, I represent aviation innovation and client-focused excellence on a global scale. Alongside this, I've built a solid foundation in **IT and non-IT recruitment**, helping place candidates in the right roles with a **high success rate**, thanks to my deep understanding of industry needs and talent alignment. I've also served as an **Academic and Career Counselor**, guiding students and professionals through critical career decisions, providing insights into aviation, engineering, and tech career paths, and assisting with **resume building, interview prep, and skill gap analysis**. Recognized for strong organizational skills and exceptional communication, I have successfully managed **complex client relationships**, coordinated **travel for corporate and high-value clients**, and consistently exceeded sales targets through **relationship-driven strategies** and **CRM excellence**. Whether it's **navigating aviation operations**, placing top talent in **tech roles**, or mentoring the next generation of professionals, I bring a **solution-oriented mindset**, a passion for lifelong learning, and a commitment to delivering **exceptional service and long-term value**.

## WORK EXPERIENCE

### Windcheck-USA

Dec 2024 - Present

### BRAND AMBASSADOR

As a Brand Ambassador for Windcheck, a specialized app for pilots, I promoted its features and benefits within the aviation community. Engaged with pilots to demonstrate how the app enhances flight planning with real-time wind data. My role involved increasing brand awareness, gathering user feedback, and helping expand its reach within the aviation industry.

### Eagle Air

May 2024 - Present

### PILOT TRAINING (CPL) AND (FREELANCE-AVIATION CONSULTANT)

- I have developed a comprehensive understanding of aviation operations, flight, and aviation consulting.
- My job profile includes providing expert guidance on career paths in aviation, supporting aspiring pilots through personalized consultations, and offering insights into flight operations and industry standards.
- My extensive practical knowledge about flying helps me provide practical training advice and navigate complex regulatory frameworks.
- Additionally, being proficient in multiple languages enhances my ability to communicate effectively with diverse clients, ensuring high-quality support in various aviation-related endeavors.
- Develop and update training materials and lesson plans.
- Provide career guidance and counseling to aspiring pilots.
- Assist students with flight planning and navigation techniques

### Access6

Technologies

Jun 2020 - Apr 2024

### JR-RECRUITER, HR, AND CLIENT MANAGER(BDM)

- **End-to-End Recruitment Expertise:** Specialized in **IT and non-IT recruitment** with a **90%+ candidate placement success rate**, handling sourcing, screening, interviewing, and offer negotiations across diverse technical and functional roles.
- **HR Operations & Talent Management:** Skilled in onboarding, employee engagement, performance tracking, and implementing HR best practices that enhance workforce productivity and retention.
- **Client & Candidate Relationship Management:** Strong ability to build long-term partnerships with clients and candidates by delivering tailored hiring solutions and ensuring exceptional communication throughout the recruitment cycle.
- **Sales & Business Development:** Proven track record of generating leads, converting them into clients, and driving **revenue growth** through solution-oriented, consultative selling.
- **Market & Industry Research:** Proficient in analyzing industry trends, talent availability, and competitor hiring strategies to refine recruitment approaches and inform business strategy.
- **Negotiation & Influence:** Effective in salary negotiations, closing offers, and influencing key stakeholders to align hiring decisions with business objectives.
- **HR Data Analysis & Reporting:** Adept at using data-driven insights to track hiring metrics, improve sourcing efficiency, and support strategic workforce planning.
- **Team Coordination & Leadership:** Experience in training and mentoring junior recruiters, coordinating with cross-functional teams, and fostering collaborative, high-performing environments.
- **ATS & Recruitment Tools:** Familiar with modern Applicant Tracking Systems (ATS), LinkedIn Recruiter, job boards, and CRM tools to streamline the hiring process.

### EIZI Technologies

Jun 2018 - Jul 2020

### HR CONSULTANT & SR:ACADEMIC ADVISOR

- Increased employee retention by 20% through strategic advice.
- Streamlined recruitment process, reducing time-to-hire by 30%.
- Promoted a positive workplace culture, enhancing productivity.
- Implemented training programs, upskilled 500+ employees.
- Improved conflict resolution, reducing disputes by 40%.
- Optimized onboarding, increasing new employee satisfaction by 50%.
- Formulated HR policies, effectively aligning with organizational goals

### Smart Handling Systems

Feb 2017 - Apr 2018

### PRODUCTION AND MARKETING ASSOCIATE

- Worked as a Production and Marketing Associate at Smart Handling Systems, specializing in pneumatic and scissor lifts. My role involved managing production, ensuring quality, and leading marketing campaigns. Collaborated with teams to enhance efficiency and expand market reach.
- Managed production processes for pneumatic and scissor lifts, ensuring quality standards.
- Led marketing campaigns to promote products and expand market reach.
- Collaborated with cross-functional teams to improve efficiency and optimize operations.

### GFTS

May 2016

### PRIVATE PILOT TRAINING

- Starting my commercial pilot training at GFTS, Jakkur, Bangalore has been a dream come true. Every day, I'm diving deeper into the world of aviation and learning how aircraft truly work. From classroom lessons to hands-on experience, the journey feels incredibly rewarding. It's amazing to see my childhood passion for flying take shape in real life. This is just the beginning, and I'm excited for what lies ahead in the skies